



JOB DESCRIPTION

RESIDENTIAL COUNSELOR

DEPARTMENT: Residential Services
REPORTS TO: Shelter Supervisor
HOURS/STATUS: Per Diem– Non-Exempt

Willow Domestic Violence Center is a dynamic and collaborative work environment comprised of dedicated and supportive professionals who care about making our community a better place. Every day we have an impact on the lives of families. Join our team to help fulfill our vision of a community free from domestic violence, where healthy relationships thrive.

JOB SUMMARY

The Residential Counselor is a key member of the WILLOW DOMESTIC VIOLENCE CENTER team, working directly with survivors of dating and domestic violence. This position requires a caring, dedicated individual who possesses the ability to work with families in crisis, cultural awareness and sensitivity with effective counseling and advocacy skills while using best practices and a trauma informed approach. Must display a high degree of professionalism and respect while keeping difficult situations in proper perspective. Understanding, influencing and serving others are important attributes in this position. This position pays \$15.00 per hour. Per diem work shifts may vary.

ESSENTIAL DUTIES AND RESPONSIBILITIES

COUNSELING, ADVOCACY AND SUPPORT

- Provide crisis and supportive counseling/advocacy, information, referrals, and safety planning as needed in person or over the telephone in a trauma informed and solution focused manner.
- Manage Hotline calls and screen for shelter placement and wait list needs.
- Link individuals both on the phone and in the Shelter to services in and out of Willow (including groups, court advocacy and counseling) by providing information and referrals.
- Assist with intakes and service planning and delivery.
- Assist with the ongoing development and revisions of safety plans.
- Facilitate groups and group development.

SHELTER ACTIVITIES

- Welcome individuals and families into the shelter.
- Explain and teach skills regarding basic needs both in the Shelter, and in the Community.
- Oversee activities in kitchen at mealtime and assist with service.
- Assist families with bedtime routine (Evening).
- Oversee the health and safety of each area, including the resident's bedrooms.
- Stock, organize and provide supplies needed.

DOCUMENTATION AND REPORTING

- Respond to and document all hotline calls according to the agency's procedures.
- Document all activities and counseling sessions per agency procedures.
- Monitor and sign off on forms to support daily functioning (shift log, babysitting forms, transportation, etc.).
- Monitor and update census and sign in/out sheets.

OTHER DUTIES AS ASSIGNED

- Attend and participate in pertinent agency and community meetings and training.
- Provide client transportation to and from valid appointments when appropriate.
- Complete all job functions ethically and in a culturally competent manner.
- Any other duties as may be assigned.

QUALIFICATIONS

- Associates degree in Human Services or a related field, Bachelor's degree preferred with experience in human services, social work, counseling or a related field or an equivalent combination of education and experience is required.
- A minimum of one year of experience working with families in crisis is preferred.
- Residential experience preferred.
- Bi-Lingual (Spanish) preferred.
- Excellent communications skills (verbal and written) are required.
- Ability to deal with a variety of crises and emotions in the workplace, communicate with a variety of people, work independently and maintain strict confidences using a trauma informed approach.
- Must be able to resolve problems, handle conflicts, be adaptable and flexible and make effective decisions under pressure.
- Must be attentive, listen to people, meet clients where they are and collaborate with survivors around their goals.

HOW TO APPLY

Submit cover letter and resume by mail or email:

◦ **Mail: P.O. Box 39601, Rochester, NY 14604**

◦ **Email: HR@willowcenterny.org**

Be sure to indicate which position you are applying for in the subject line.

No phone calls please.

Willow Domestic Violence Center is committed to equal opportunity for all, without regard to race, religion, color, national origin, citizenship, sex, sexual orientation, gender identity, age, veteran status, disability, genetic information, or any other protected characteristic. Willow Domestic Violence Center will make reasonable accommodations for known physical or mental limitations of otherwise qualified employees and applicants with disabilities unless the accommodation would impose an undue hardship on the operation of our business.